

Foothill Citrus Officials Softball Association- "NO SHOW POLICY" for the 2020 Season

Definition

A "No Show" is defined as an official who does not show up to a work assignment made by the Foothill Citrus Softball Officials Association or its designate. A "No Show" is to be reported by the official themselves, by the second (2nd) and or third (3rd) game official who worked a man short, and / or an individual from the schools affected.

L First Offense

- a. The official is to notify the Ethics Council of the Foothill Citrus Softball Officials Association within twenty four (24) hours of the incident as to the reason for failing to work an assignment.
- b. The official will be fined one hundred percent (100%) of his game fees that the official was a "No Show." One half of the game fees are to be paid to the second (2nd) official who worked alone, if a 2 man game or one hundred percent forfeited to the Foothill Citrus Softball Officials Association if the official "No Shows" a single game assignment. Fines are to be paid to the Secretary / Treasurer of the Foothill Citrus Softball Officials Association.
- c. If above incident is not taken care of, the Ethics Council may impose further sanctions.
- d. The official shall be notified in writing and a copy sent to the Foothill Citrus Softball Officials Association Board by the Ethics Council, of its decision.
- e. A violation of this section will exclude the official from consideration of play-off (post season) games beyond the first round.

2. Second Offense

- a. The official is to notify the Ethics Council of the within twenty four (24) hours of the incident as to the reason for failing to work an assignment.
- b. The official will be fined one hundred percent (100%) of his game fees that the official was a "No Show." One half of the game fees are to be paid to the second (2nd) official who worked alone, if a 2 man game or one hundred percent forfeited to the Foothill Citrus Softball Officials Association if the official "No Shows" a single game assignment. Fines are to be paid to the Secretary / Treasurer of the Foothill Citrus Softball Officials Association.
- c. The official will be required to meet with the Ethics Council. The official will be suspended from doing any further games until the Ethics Council has resolved the disposition of this official with a decision to the Foothill Citrus Softball Officials Association Board.
- d. The official shall be notified in writing and a copy sent to the Foothill Citrus Softball Officials Association Board by the Ethics Council, of its decision .
- e. A violation of this section will exclude the official from consideration of all rounds of play-off (post season) games.

3. Further Offenses

- a. The official is to notify the Ethics Council of the Foothill Citrus Softball Officials Association within twenty four (24) hours of the incident as to the reason for failing to work an assignment.
- b. The official will be fined one hundred percent (100%) of his game fees that the official was a "No Show." One half of the game fees are to be paid to the second (2nd) official who worked alone, if a 2 man game or one hundred percent forfeited to the Foothill Citrus Softball Officials Association if the official "No Shows" a single game assignment. Fines are to be paid to the Secretary / Treasurer of the Foothill Citrus Softball Officials Association.
- c. Mandatory immediate suspension from further officiating in the Foothill Citrus Softball Officials Association. The official will be required to meet with the Ethics Council for possible disciplinary action or to be reinstated.
- d. The Foothill Citrus Softball Officials Association Ethics Council may impose further sanctions.
- e. The official shall be notified in writing and a copy sent to the Foothill Citrus Softball Officials Association Board by the Ethics Council, of its decision.
- f. A violation of this section will exclude the official from consideration of all rounds of play-off (post season) games.

4. Financial responsibility and time table

The Secretary/ Treasurer of the Foothill Citrus Softball Officials shall be responsible for tracking "No Shows", accepting the fines (which must be paid within 48 hours of the incident and tracking multiple offenses. The Ethics Council shall report to the Foothill Citrus Softball Officials Association Board the disposition of all "No Show" decisions.

5. Appeals

Any official who believes that the punishment of the Ethics Council is incorrect may appeal in writing within forty Eight (48) of the Ethics Council decision to the Board. The appeal should state why the Ethics Council decision is inappropriate. Foothill Citrus Softball Officials Association Board will consider the appeal at the next regularly scheduled Foothill Citrus Softball Officials Association Board meeting. If merit is found in the appeal, the Board will schedule a special Board meeting with the Ethics Council and the "No Show" official to hear circumstances and other pertinent information. This meeting will be scheduled within seven (7) working days after the Board has considered the merit of the appeal. The Board may rescind, modify, or amplify the Ethics Council decision.

I, the undersigned, agree to this policy and its punishments. I agree to pay all fines within forty eight (48) hours of notification or "No Show" and agree to surrender any games required by this policy. I also agree to report any game partner who is a "No Show" or face the similar ramifications.

Signed _____

Date _____